

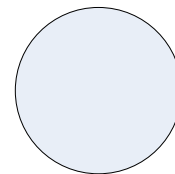
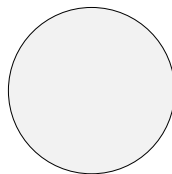
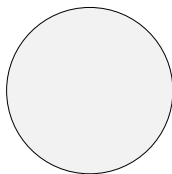
Accountability Exercise

Target of the exercise: Raise the awareness of the commitment towards the target, clarify and identify existing commitment gaps and work out actions to close the gaps

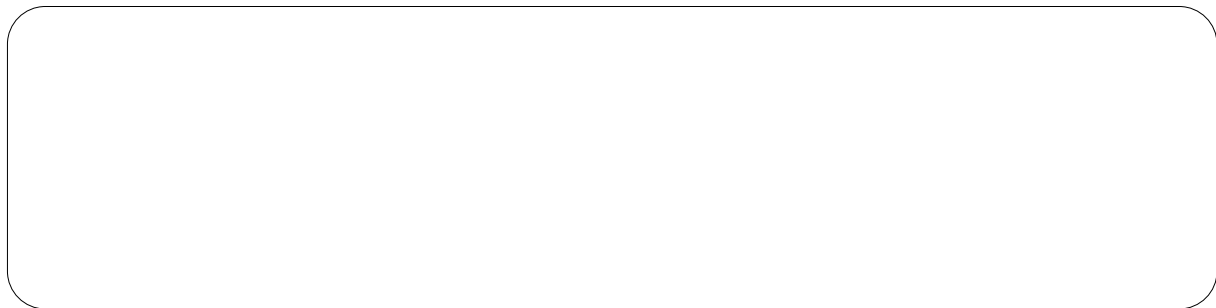
1. What are your top 3 EoY targets?



2. How is your commitment towards each your 3 targets on a scale from 1-10, where 10 means full commitment?



3. What is missing for you to move to a commitment of 10? (e.g. unclear roles and responsibilities, missing resources, tools, processes, skills, rules, targets....)



4. What are your Actions you are taken out of this exercise that helps to close the commitment gaps?

